



Brave digital. Expertly done.

Lead SAP Hybris Developer

Department: Commerce

28.01.19



The home of
GREENLIGHT

From flexi-time, on-site physiotherapy, 25 days' holiday entitlement, private medical insurance to ongoing training programmes and much more, we do our best to ensure everyone is able to work in a supportive, fun and engaging workspace that encourages growth and development.

WHAT
WE DO



Job specification

Title: Lead SAP Hybris Developer

Job purpose

You will join the Hybris team to Lead the delivery of SAP Hybris platform implementations for both B2C and B2B clients across industries such as Retail, Fashion, Consumer Electronics, Sports and Finance.

Using (and improving) proven software engineering standards, automation processes, cloud services like AWS, other tools like groovy and the latest features of Java you will lead a team that will deliver high quality eCommerce websites that have a high degree of customer satisfaction.

You will lead across the full life cycle of development through Discovery, Design, Build, Test, Deployment and Support of the platform for customers and it is expected that you will take ownership and responsibility for the technical delivery of your projects.

You will be expected to coach, guide and develop the team using your existing knowledge and experience of previous technologies and development practices to contribute to the team's continual improvement.

You will collaborate closely with the team Delivery Manager, QA Lead, BA and Solution Architect as well as the customer representatives, to ensure the team meets the required quality standards and committed timeframes for the project.

Role & responsibility

- Design, develop and deliver enterprise web applications based on Java/Spring technologies
- Facilitate regular sprint planning and support the team to plan and estimate the project tasks and delivery dates
- Support of all team members to develop their knowledge and coding skills
- Ownership of the non-development technical tasks including project initiation, deployment processes, etc.
- Collaborate with other senior members of the eCommerce practice to improve working processes and support business growth
- Provide support with pre-sales activities and participate in project discovery phases
- Occasional Level 1 support and BAU tasks
- Ultimate accountability for the quality of the work delivered by the team
- Follow and improve the team standards and processes at all times to ensure quality deliverables
- Proactively participate in the team and be vocal about issues, improvements and successes

- Collaborate with remote delivery teams
- Collaborate with all disciplines in the SDLC including project management, design authority, quality assurance and dev ops.
- Collaboration with customer teams

Qualification & skills requirements

The successful candidate will ideally possess the following qualifications and attributes:

- 3+ years of experience with SAP Hybris
- Lead role in at least 1 full project life cycle implementing SAP Hybris
- 6+ years Java experience
- Expert with VCS tooling
- Proficient in using and implementing build and dependency management tools
- Passion for delivering quality software solutions
- Methodical and structured approach with eye for detail and quality
- Excellent investigative and problem-solving abilities
- Work well individually or as part of a team, irrespective of team size
- Self-starter willing and able to take ownership and assume responsibility
- Ability to manage own and others time, prioritise and meet tight deadlines and support others to do the same
- Excellent verbal and written English language skills
- Excellent communication skills at both technical and non-technical level and the ability to communicate with and present to clients
- Enthusiastic, passionate and quick learner, with the desire to broaden knowledge and expand skills

What you'll get

Our employees make us who we are, so to make sure we attract and retain the best and brightest brains in the industry, we offer an attractive benefits package. As well as all the usual perks you would expect from a leading agency (stylish office, tick! Pool table, tick! Friday beers, tick! daily breakfast and fruit, tick!), here are a few more benefits we think you might also like:

- **Agency bonus:** Rewarding you for over-delivering on revenue and contributing to new business
- **Flexi time:** Do your daily hours any time between 8h00-10h00 and 16h30-18h30
- **Above-statutory employer's pension contribution:** It matters, so we make sure it's done properly (3% contribution)
- **Private medical insurance:** To keep you fighting fit and give you and your family peace of mind
- **Life assurance and income protection:** We know it feels good to be covered, just in case
- **On-site physio:** Fortnightly visits from a highly skilled and qualified physiotherapist
- **Yoga classes:** Weekly hour-long sessions for the yogis among us
- **Mindfulness sessions:** To teach you stress-busting, headspace-increasing techniques



Manifesto

We're a company of committed and curious people.

A group of diverse and expert minds, who understand that brands need to delight and reward if they're going to earn the right to talk with people.

So, we refuse to get by on '*best practice*'. We don't see the point in phrases like '*user needs*'.

Instead, we get to what people actually *want*.

We work with people who also trust their instincts and are just as bold with their vision as we are. People who know that to get noticed, you have to be different.

For us, it's all about marrying data with creativity, backed by bulletproof technology. A blend of hard logic with the kind of ideas that hit you with crystal clarity in the middle of the night.

Not head *or* heart. Both.

Our values



If it doesn't feel right



The devil's in it.

So, we keep our eyes on it.

Brands we've worked with

The electronics specialist
maplin

ebay

 **HarperCollins.**

ghd
good hair day, every day

Bright House


new balance

 **Electrolux**

**LAURA
ASHLEY**

THE
BRITISH
HOME
STORE

 **HURTIGRUTEN**

**BURTON
MENSWEAR
LONDON**

MASTER of MALT
keeping you in fine spirits since 1985


HISCOX

Rapha.

SIEMENS

Currys 

極度乾燥(しなさい)
Superdry.


**MILLENNIUM
HOTEL**



Carphone Warehouse

VICTORIA BECKHAM

FOOTASYLIUM 

LIBERTY
LONDON

mbna

BBC

FURNITURE
Village

 **wex**
photographic


EURONICS


**Legal &
General**


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Our story

Greenlight has lived and breathed digital since 2001, when we started as three people in an old North London print shop. Today, we're a full-service digital and commerce agency made up of 170 people, with a reputation for producing integrated, transformational strategies across the entire digital space.

We're still run by the very same people who set us up, and we're proud to be independent. It means we can move more quickly, boldly and effectively.

Our approach is data-led, and 100% audience focused, which allows us to solve problems in the most impactful and measurably effective way for our clients. Of course, all this would mean nothing without our incredible staff. Our teams are made up of some of the most skilled, passionate, and inquisitive minds in the industry. People who really care about making a difference, and who our clients genuinely enjoy working with.

It's this focus and passion that's seen us deliver innovative work for brands such as ghd, Dixons Carphone, Superdry, Furniture Village, and eBay in over 30 countries.

We're the people that grow our clients' business, by putting their customers first.

And with over 140 nominations and awards under our belts, we think we must be doing something right.