



Brave digital. Expertly done.

SAP Hybris Developer (2-5 years' experience)

Department: Commerce

28.01.19



The home of
GREENLIGHT

From flexi-time, on-site physiotherapy, 25 days' holiday entitlement, private medical insurance to ongoing training programmes and much more, we do our best to ensure everyone is able to work in a supportive, fun and engaging workspace that encourages growth and development.

WHAT
WE DO



Job specification

Title: SAP Hybris Java Developer with 2 – 5 years of experience

Job purpose

You will join the Hybris team to deliver SAP Hybris platforms for both B2C and B2B clients across industries such as Retail, Fashion, Consumer Electronics, Sports and Finance.

Using proven software engineering standards, automation processes, cloud services like AWS, other tools like groovy and the latest features of Java, you will be part of the team that will deliver high quality eCommerce websites that have a high degree of customer satisfaction.

You will participate in the full life cycle of development through Design, Build, Test, Deployment and Support of the platform for customers.

You will be expected to use your existing knowledge and experience of previous technologies and development practices to contribute to the continual improvement of your team. In addition, you will also be expected to collaborate with your team to further develop your own knowledge and skills in software development and eCommerce.

Role & responsibility

- Design, develop and deliver enterprise web applications based on Java/Spring technologies
- Engage in regular sprint planning and work with your team to plan and estimate the project tasks and delivery dates
- Support junior team members to develop their knowledge and coding skills Occasional Level 1 support and BAU tasks
- Accountability individually and as a team for the quality of the work delivered
- Follow the team standards and processes at all times to ensure quality deliverables
- Proactively participate in the team and be vocal about issues, improvements and successes
- Collaborate with remote delivery teams
- Collaborate with all disciplines in the SDLC including project management, design authority, quality assurance and dev ops
- Opportunity for collaboration with customer teams

Qualification & skills requirements

The successful candidate will ideally possess the following qualifications and attributes:

- Experience with SAP Hybris – at least 1 full project life cycle
- 3+ years Java experience
- Experience with ORM frameworks
- Proficient with VCS tooling and an understanding of build and dependency management tools
- Passion for delivering quality software solutions
- Methodical and structured approach with eye for detail and quality
- Excellent investigative and problem-solving abilities
- Work well individually or as part of a team, irrespective of team size
- Self-starter willing and able to take ownership and assume responsibility
- Ability to manage own time, prioritise effectively and meet tight deadlines
- Excellent verbal and written English language skills
- Excellent communication skills at both technical and non-technical level. The ability to communicate with and present to clients is desirable, but not essential
- Enthusiastic, passionate and quick learner, with the desire to broaden knowledge and expand skills

What you'll get

Our employees make us who we are, so to make sure we attract and retain the best and brightest brains in the industry, we offer an attractive benefits package. As well as all the usual perks you would expect from a leading agency (stylish office, tick! Pool table, tick! Friday beers, tick! daily breakfast and fruit, tick!), here are a few more benefits we think you might also like:

- **Agency bonus:** Rewarding you for over-delivering on revenue and contributing to new business
- **Flexi time:** Do your daily hours any time between 8h00-10h00 and 16h30-18h30
- **Above-statutory employer's pension contribution:** It matters, so we make sure it's done properly (3% contribution)
- **Private medical insurance:** To keep you fighting fit and give you and your family peace of mind
- **Life assurance and income protection:** We know it feels good to be covered, just in case
- **On-site physio:** Fortnightly visits from a highly skilled and qualified physiotherapist
- **Yoga classes:** Weekly hour-long sessions for the yogis among us
- **Mindfulness sessions:** To teach you stress-busting, headspace-increasing techniques



Manifesto

We're a company of committed and curious people.

A group of diverse and expert minds, who understand that brands need to delight and reward if they're going to earn the right to talk with people.

So, we refuse to get by on *'best practice'*. We don't see the point in phrases like *'user needs'*.

Instead, we get to what people actually *want*.

We work with people who also trust their instincts and are just as bold with their vision as we are. People who know that to get noticed, you have to be different.

For us, it's all about marrying data with creativity, backed by bulletproof technology. A blend of hard logic with the kind of ideas that hit you with crystal clarity in the middle of the night.

Not head *or* heart. Both.

Our values



If it doesn't feel right



The devil's in it.

So, we keep our eyes on it.

Brands we've worked with

The electronics specialist
maplin

ebay

 HarperCollins.

ghd
good hair day, every day

Bright House


new balance

 Electrolux

LAURA
ASHLEY

THE
BRITISH
HOME
STORE

 HURTIGRUTEN

BURTON
MENSWEAR
LONDON

MASTER of MALT
keeping you in fine spirits since 1985


HISCOX

Rapha.

SIEMENS

Currys 

極度乾燥(しなさい)
Superdry.


MILLENNIUM
HOTEL



Carphone Warehouse

VICTORIA BECKHAM

FOOTASYLIUM 

LIBERTY
LONDON

mbna

BBC

FURNITURE
Village

 **wex**
photographic


EURONICS


Legal &
General



Our story

Greenlight has lived and breathed digital since 2001, when we started as three people in an old North London print shop. Today, we're a full-service digital and commerce agency made up of 170 people, with a reputation for producing integrated, transformational strategies across the entire digital space.

We're still run by the very same people who set us up, and we're proud to be independent. It means we can move more quickly, boldly and effectively.

Our approach is data-led, and 100% audience focused, which allows us to solve problems in the most impactful and measurably effective way for our clients. Of course, all this would mean nothing without our incredible staff. Our teams are made up of some of the most skilled, passionate, and inquisitive minds in the industry. People who really care about making a difference, and who our clients genuinely enjoy working with.

It's this focus and passion that's seen us deliver innovative work for brands such as ghd, Dixons Carphone, Superdry, Furniture Village, and eBay in over 30 countries.

We're the people that grow our clients' business, by putting their customers first.

And with over 140 nominations and awards under our belts, we think we must be doing something right.