



Lead SAP Hybris Developer

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www.greenlightcommerce.com



THE HOME OF GREENLIGHT

Set a stone's throw from Kings Cross station, this renovated warehouse offers Greenlight and its clients the opportunity to play pool while discussing technology, sip a beer while chatting UX design and enjoy classic arcade games while talking digital growth.



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Job Specification

Lead SAP Hybris Developer

Job Purpose

You will join the Hybris team to Lead the delivery of SAP Hybris platform implementations for both B2C and B2B clients across industries such as Retail, Fashion, Consumer Electronics, Sports and Finance.

Using (and improving) proven software engineering standards, automation processes, cloud services like AWS, other tools like groovy and the latest features of Java you will lead a team that will deliver high quality eCommerce websites that have a high degree of customer satisfaction.

You will lead across the full life cycle of development through Discovery, Design, Build, Test, Deployment and Support of the platform for customers and it is expected that you will take ownership and responsibility for the technical delivery of your projects.

You will be expected to coach, guide and develop the team using your existing knowledge and experience of previous technologies and development practices to contribute to the team's continual improvement.

You will collaborate closely with the team Delivery Manager, QA Lead, BA and Solution Architect as well as the customer representatives, to ensure the team meets the required quality standards and committed timeframes for the project.

Role & Responsibility

- Design, develop and deliver enterprise web applications based on Java/Spring technologies
- Facilitate regular sprint planning and support the team to plan and estimate the project tasks and delivery dates
- Support of all team members to develop their knowledge and coding skills
- Ownership of the non-development technical tasks including project initiation, deployment processes, etc.
- Collaborate with other senior members of the eCommerce practice to improve working processes and support business growth
- Provide support with pre-sales activities and participate in project discovery phases
- Occasional Level 1 support and BAU tasks
- Ultimate accountability for the quality of the work delivered by the team
- Follow and improve the team standards and processes at all times to ensure quality deliverables

- Proactively participate in the team and be vocal about issues, improvements and successes
- Collaborate with remote delivery teams
- Collaborate with all disciplines in the SDLC including project management, design authority, quality assurance and dev ops.
- Collaboration with customer teams

Qualification & Skills Requirements

The successful candidate will ideally possess the following qualifications and attributes:

- 3+ years of experience with SAP Hybris
- Lead role in at least 1 full project life cycle implementing SAP Hybris
- 6+ years Java experience
- Expert with VCS tooling
- Proficient in using and implementing build and dependency management tools
- Passion for delivering quality software solutions
- Methodical and structured approach with eye for detail and quality
- Excellent investigative and problem-solving abilities
- Work well individually or as part of a team, irrespective of team size
- Self-starter willing and able to take ownership and assume responsibility
- Ability to manage own and others time, prioritise and meet tight deadlines and support others to do the same
- Excellent verbal and written English language skills
- Excellent communication skills at both technical and non-technical level and the ability to communicate with and present to clients
- Enthusiastic, passionate and quick learner, with the desire to broaden knowledge and expand skills

About Greenlight Commerce

Greenlight Commerce is an award-winning, ecommerce solutions practice that specialises in SAP Hybris and Salesforce. We've worked with many of the Top 500 retail companies, including Liberty, The British Home Store, Furniture Village, Maplin and Thomas Pink.

Part of the Greenlight group, our eCommerce practice is tightly integrated with our full services digital marketing business, providing our clients with the expertise and technology they need to deliver real digital growth across all areas, in the one place.